

## **ANNUAL GENERAL MEETING MINUTES**

| Date:   | Saturday, October 17, 2015                         |  |  |  |
|---|--|--|--|--|
| Time:   | 12:00 – 2:00 PM EST                                |  |  |  |
| Place:  | Lord Nelson Hotel, Halifax, NS                     |  |  |  |
| Chairperson:  | Chairperson: Mehdi Naimi, CATA President           |  |  |  |
| Minute Taker:   | inute Taker: Sharona Bookbinder, Registered Member |  |  |  |
| Attendees:  | ttendees: See below                                |  |  |  |
| Proxies: Sharona bookbinder for Olena Darewych; Frances Bryant-Scott for Michelle Oucharek-Dea<br>Mehdi Naimi for Judy Weiser; Michelle Winkel for Lucille Proulx |  |  |  |  |
| Email Votes:         Kathryn Hubner Kozman – Registered; Elaine Pelletier – Professional; Esther Zeller – Registered;           Darlynne Hildebrant- Registered   |  |  |  |  |

| VOTING MEMBERS (31)  |                             |   |                       |  |  |  |  |
|--|-----------------------------|---|-----------------------|--|--|--|--|
| 1. Bru   | un-Jacob, Veronique         | 11. Hyysko, andrea  | 21. Toll, Haley       | 31. Zwaagstra, Nick                    |  |  |  |
|  | yant-Scott, Frances         | 12. LeClerc, Patti  | 22. Weinberg, Tzafi   | 32. Sousa, Anna                        |  |  |  |
| 3. Bo  | okbinder, Sharona           | 13. Lui, Rosita   | 23. Calatyud, Sylvia  | 33. Stalenhoef, Janet                  |  |  |  |
|  | rpendale, Monica            | 14. McMaster, Meghan  | 24. Hyatt, Vernoica   | 34. Oucharek-Deau,<br>Michelle (proxy) |  |  |  |
|  | os Santos, Anna             | 15. Naimi, Mehdi  | 25. Lummis, Christine |  |  |  |  |
| 6. Da  | arewych, Olena (Proxy)      | 16. Norton, Mary)   | 26. Nackan, Lisa      |  |  |  |  |
| 7. Dro   | obig, Felicitas             | 17. Ponsford-Hill, Laurie                                     | 27. Ritchies, Carolyn |  |  |  |  |
|  | edman, Sharlene             | 18. Simoncicova, Lucia  | 28. Ward, Aleitha     |  |  |  |  |
|  | e, Amanda                   | 19. Stuedler, Jacqueline                                      | 29. Winkel, Michelle  |  |  |  |  |
|  | debrandt, Darlynne<br>roxy) | 20. Tait, Jean  | 30. Zip, Theresa      |  |  |  |  |
|  |                             |   |                       |  |  |  |  |
|  |                             | NON-VOTING MEMBERS  |                       |  |  |  |  |
|  | rekes, Jessica              | 3. Ellsworth, Gail  |                       |  |  |  |  |
| 2. Bo  | urdas, Suzanne              | <ol> <li>Lambie, Loura</li> <li>Scobey-Sutherland,</li> </ol> |                       |  |  |  |  |
|  |                             |   |                       |  |  |  |  |
| Joanne   |                             |   |                       |  |  |  |  |
|  | GUESTS                      |   |                       |  |  |  |  |
|  |                             |   |                       |  |  |  |  |
| TOTAL (33) - Established Quorum at 18 members and 2 Members of the Executive Board |                             |   |                       |  |  |  |  |
|  |                             |   |                       |  |  |  |  |
|  |                             |   |                       |  |  |  |  |
|  |                             |   |                       |  |  |  |  |
| Thomas   | Them .                      |   |                       |  |  |  |  |
| Item   | n Description               |   |                       |  |  |  |  |
| 1  | Welcome – Mehdi Naimi       |   |                       |  |  |  |  |
| 2  | Call to order – Mehdi Naimi |   |                       |  |  |  |  |

| 4       Approval of 2014 AGM Meeting Minutes – Mehdi Naimi         4       Motion: That the 2014 AGM Meeting Minutes be approved as written<br>Moved: Jacqueline Stuedler Seconded: Amanda Gee         Presentation of Annual Report – Mehdi Naimi       Presentation of Annual Report – Mehdi Naimi         5       Motion: That the annual report be accepted as written.<br>Moved: Jaqueline Steudler Seconded: Monica Carpendale         Presentation of unaudited financial statements       Peresentation of unaudited financial statements – Mehdi Naimi         (i)       Sharlene Freidman asked about large jump in admin costs – Michelle Winkel stated have dropped down for 2016 to approximately \$10,000 level. CATA needed Lynn to catch up work, using extra approved hours. Lynn's hours have been reduced by ha         (ii)       Jacqueline Stuedler – questioning the new HST charge. Non-profit must charge over non-profit. Mehdi's response – total revenue over \$50,000. Partnering for conference collecting fees for other organization puts our revenue over \$50K. We are looking get around that. For this year, we have to collect HST.  |   | 3 Anna Dos Santos– possibility of looking into registration procedure  |   |  |   |   |  |  |
|---|---|--|---|--|---|---|--|--|
| Approval of 2014 AGM Meeting Minutes – Mehdi Naimi         4       Motion: That the 2014 AGM Meeting Minutes be approved as written         Moved:       Jacqueline Stuedler       Seconded:       Amanda Gee         Presentation of Annual Report – Mehdi Naimi       Presentation of Annual Report – Mehdi Naimi       Pass         5       Motion: That the annual report be accepted as written.       Moved:       Jaqueline Steudler       Pass         Presentation of unaudited financial statements       Monica Carpendale       Pass         Presentation of unaudited financial statements       Mehdi Naimi       Pass         (i)       Sharlene Freidman asked about large jump in admin costs – Michelle Winkel statechave dropped down for 2016 to approximately \$10,000 level. CATA needed Lynn to catch up work, using extra approved hours. Lynn's hours have been reduced by ha         (ii)       Jacqueline Stuedler – questioning the new HST charge. Non-profit must charge own on-profit. Mehdi's response – total revenue over \$50,000. Partnering for conference collecting fees for other organization puts our revenue over \$50,000. Partnering for conference collecting fees for other organization puts our revenue over \$50,000. Partnering for conference collect HST. Motion for the board to look into the charitable status. Jacqueline Stuedler first, M Carpendale Seconded.         6       (iii)       Registered vs. professional member fees increase.         6       (iv)       Darlene Hildebrandt – should we cover travel expenses? Mehdi – travel covered for members to attend the  |   |  |   |  |   |   |  |  |
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| \$7,223. Michelle Winkel – we're not surprised by the figure. Year-end moved from   | Mo<br>Ca  | get around that. For th<br>Motion for the board to<br>Carpendale Seconded.   | his year, we hav<br>look into the c   | ve to collect HST.<br>haritable status.  | over \$50K. We are loc  | oking for a way to  |  |  |
| and outstanding things that were resolved. It should be back down to 2014 levels year. Kayla, accountant although not here could clarify some of these concerns. Me the tasks that Lynn was doing. They've hired a secretary, so Lynn has less hours.   | Mi<br>Ca<br>(iii) Re<br>(iv) Da<br>m  | get around that. For th<br>Motion for the board to<br>Carpendale Seconded.<br>Registered vs. professio<br>Darlene Hildebrandt – s<br>members to attend the   | nis year, we have<br>look into the conal member fe<br>should we cover<br>conference for   | ve to collect HST.<br>haritable status.<br>tes increase.<br>r travel expenses<br>the AGM. This w   | over \$50K. We are loc<br>Jacqueline Stuedler fir<br>? Mehdi – travel covere<br>/as established a few ye  | oking for a way to<br>rst, Monica<br>ed for board   |  |  |
| Motion: That the unaudited financial statements be accepted as written.         Moved:       Mehdi Naimi       Seconded:       Anna Dos Santos         Pase   | (iii) Re<br>(iv) Da<br>m<br>a<br>(v) Ma<br>\$7<br>Ju<br>ar<br>ye  | get around that. For th<br>Motion for the board to<br>Carpendale Seconded.<br>Registered vs. professio<br>Darlene Hildebrandt – s<br>members to attend the<br>a reasonable level and p<br>Monica Carpendale – qu<br>\$7,223. Michelle Winkel<br>June 30, so there was a<br>and outstanding things<br>year. Kayla, accountant | his year, we have<br>look into the construction of the construction<br>should we cover<br>conference for<br>part of the hote<br>uestion about o<br>l – we're not su<br>an extra 6 mont<br>that were resolu- | ve to collect HST.<br>haritable status.<br>es increase.<br>r travel expenses<br>the AGM. This we<br>el costs (about \$4<br>office and general<br>urprised by the fig<br>ths of costs inclu-<br>lved. It should b<br>here could clarify | over \$50K. We are loc<br>Jacqueline Stuedler fir<br>? Mehdi – travel covera<br>vas established a few yo<br>40/night).<br>I expenses having gone<br>gure. Year-end moved<br>ded in this budget. Co<br>be back down to 2014 h<br>some of these concerr | ed for board<br>ears ago. Airfare to<br>e up from \$1,882 to<br>from October 31 to<br>sts were printing<br>evels in the coming<br>ns. Mehdi – some of |  |  |

|    | <b>Motion</b> : That the accounting firm of Ritchie Shortt and Tully of Whitby, ON continue to be the CATA-ACAT accounting firm for the fiscal year 2015-2016.  |  |                                      |  |  |  |
|----|---|--|--------------------------------------|--|--|--|
|    | Moved: Michelle Winkel Seconded: Monica Carpendale  |  |                                      |  |  |  |
|    |   |  |                                      |  | Passed Unanimo   |  |
| 8  | What changes<br>This way we o<br>potential votir<br>We have two   | <ul> <li>Presentation of new Bylaws – Waqas Yousafzai</li> <li>What changes have been made? Mostly typos and the voting members (Voting and non-voting).</li> <li>This way we can decide who is a voting member. Updated from 1981. Will talk about associate members as potential voting members.</li> <li>We have two years to get application into Industry Canada</li> </ul> |                                      |  |  |  |
|    |   | t the new bylaws be a  |                                      |  |  |  |
|    | Moved:  | Jacqueline Steudler  |                                      | Seconded:                                | Frances Bryant-Scott   |  |
|    |   | _  |                                      |  | Passed Unanimo   |  |
| 9  | <ul> <li>Reporting on FACTBC – Mehdi Naimi</li> <li>Mehdi - Counselling therapists in BC. Lobby group formed last year. In progress for many years to establish a college. Advice from lawyers to bring all groups together to form one voice. Have managed to move the issue forward quite a bit. Do not need legislation to establish a college. Just an 'order in counsel'. BCATA has been involved and now CATA is now involved to support our members. Has attended one meeting and plans to attend another soon. In 2-3 years hopefully a college will be established.</li> <li>Questions about notification of potential grandfathering process. Mehdi – e-blasts will be sent.</li> <li>There is an agreement between BC &amp; Alberta, so it will come there afterwards.</li> </ul>              |  |                                      |  |  |  |
|    | Moved:  | CATA-ACAT become<br>Mehdi Naimi  |                                      | Seconded:                                | Nick Zwaagstra   |  |
|    |   | _1   |                                      |  | Passed Unanimo   |  |
| 10 | Governance portfolio update – Waqas Yousafzai         In the last year we have drafted 5 main policies and procedures to volunteers and committees. As organizations evolve there is a tendency to use verbal history & use the same processes. With his background in policy, it's a written memory for policies. Please refer to page 14 of the AGM manual.         Future:       - Alliances with other organizations         - Supervision guidelines (Monica - in consultation with the schools & grandfathering in clause for new types of supervision)         Motion:       Have schools involved in supervisory by-law         Moved:       Michelle Winkel       Seconded:         Passed Unanimous         Joanne Scobey-Sutherland– suggested creating an Atlantic chapter with CATA support. |  |                                      |  |  |  |
|    | Michelle Winkel– partnership development board chair is a new position and can be assigned to it.   |  |                                      |  |  |  |
| 11 | Diversity of ea<br>Potential cost   |  | kill sets is nee<br>s if they are ir | eded. (i.e. lawyers<br>nvolved. For exam | lichelle Winkel<br>rs, accountants, social media advisors).<br>Imple - Waqas has been on a trial as an |  |

|   | (i) Jacqueline Steudler– I agree but perhaps there could be a limit of associate members.  |  |  |  |  |
|---|--|--|--|--|--|
|   | <ul> <li>(ii) Michelle – our motion is to decide on the number of board members who could be associate<br/>members (how many out of 9).</li> </ul>   |  |  |  |  |
|   | (iii) Monica Carpendale – 50-60% needs to be professional or registered art therapists. Open it up to expressive therapists. We get too protectionist.   |  |  |  |  |
|   | (iv) Theresa Zip – diversity is important for resilience.  |  |  |  |  |
|   | (v) Michelle – motion to require the board positions to be a majority of professional or registered art<br>therapists with a membership in good standing. The ratio to be confirmed at the end of each AGM.  |  |  |  |  |
|   | (vi) Question – are student members the same as associate members? Can they have a voice on the board as well?   |  |  |  |  |
|   | (vii)Monica Carependale– consideration for conflict of interest for board member relationships. To be addressed in the future.   |  |  |  |  |
|   | Motion: That Associate members be able to be elected to the Board of Directors   |  |  |  |  |
|   | Moved:         Michelle Winkel         Seconded:         Nick Zwaagstra  |  |  |  |  |
|   | Passed<br>Two 'no' votes and otherwise unanimous   |  |  |  |  |
| 1 | The board of directors consists of:<br>Executive<br>President – Mehdi Naimi – going into final year<br>Vice-President – Michelle Winkel<br>Secretary –N/A<br>Treasurer – Kayla Cardinal (also oversees Financial Committee)<br>Directors<br>Communication – Haley Toll <i>unanimous</i><br>- Oversees Journal Committee; Marketing & Promotion Committee; Newsletter Committee; Social Media<br>Committee; Website Committee; Survey Team<br>Education – Mary Norton – standing for election <i>unanimous</i><br>- Oversees – Awards Committee; Conference Committee; International Committee; School Review<br>Committee<br>Governance – Waqas Yousafzai <i>unanimous</i> (1 no by proxy, 1 abstention by proxy)<br>- Oversees – Bylaws Committee; Ethics Committee; Policies & Procedures Committee; Privacy Committee |  |  |  |  |
|   | <ul> <li>Membership – Amanda Gee – <i>unanimous</i></li> <li>Oversees – Membership Committee; Nominations Committee; Registration Committee; Volunteer<br/>Management Committee</li> </ul>   |  |  |  |  |
|   | <ul> <li>Partnership Development – Lucille Proux <i>unanimous</i> (1 abstention)</li> <li>Oversees – Advocacy Committee; Association Liaison Committee; Insurance Liaison Committee; School Liaison Committee</li> </ul>   |  |  |  |  |

|    | Motion: Election of Board of Directors for 2 year terms  |  |  |  |  |  |  |
|----|--|--|--|--|--|--|--|
|    | Moved: Mehdi Naimi Seconded: Nick Zwaagstra  |  |  |  |  |  |  |
|    | Passed<br>(See above for details)  |  |  |  |  |  |  |
|    | Announcement of award recipients – Mehdi Naimi   |  |  |  |  |  |  |
| 13 | \$1,000 – Art Therapy Student Award  |  |  |  |  |  |  |
| 15 | For a student member enrolled in an art therapy program  |  |  |  |  |  |  |
|    | Awarded this year to Dana Delorme from VATI  |  |  |  |  |  |  |
|    | Announcement of 2016 conference – Mehdi Naimi  |  |  |  |  |  |  |
| 14 | The next CATA 2016 conference will be in Toronto, Ontario  |  |  |  |  |  |  |
|    | Date: October 14-16, 2016<br>Conference Co-chairs: Helene Burt & Gilda Raimondi  |  |  |  |  |  |  |
|    |  |  |  |  |  |  |  |
| 15 | Presentation of Honorary Members – Mehdi Naimi   |  |  |  |  |  |  |
| 15 | Award given to Nick Zwaagstra  |  |  |  |  |  |  |
|    | Additional items/questions from members:   |  |  |  |  |  |  |
|    | Why do Professional Members have higher membership fees than the Registered Members? -<br>Felicitas Drobig   |  |  |  |  |  |  |
| 17 | (i) Monica's answer – the professional members were the main thrust of the whole organization. You get all the rights by being a professional member, but the registered members have all the responsibilities. We should be open to other professionals as supervisors for students and AT's who are far from accessible supervision. |  |  |  |  |  |  |
|    | <ul> <li>(ii) Michelle – registration processes still allow up to 50% of supervision from outside the AT<br/>professionals.</li> </ul>   |  |  |  |  |  |  |
|    | (iii) Change in price: professional AT's are not sure about the benefits of becoming registered. It holds a<br>level of respect, but has to be feasible. Registered AT's shouldn't be penalized after going through<br>the process.  |  |  |  |  |  |  |
|    | Additional items/questions from members:   |  |  |  |  |  |  |
|    | Should the board have the power to raise the fees or should it be proposed at an AGM? – Darlynne Hildebrandt   |  |  |  |  |  |  |
|    | Monica – it should be a society act – voted on at an AGM. It is unconstitutional.  |  |  |  |  |  |  |
| 18 | Mehdi's response – apology for the offense it may have caused. Registered members have achieved a higher level of competence. It will be added to the next agenda.   |  |  |  |  |  |  |
|    | Motion: Members accept the change in membership fees   |  |  |  |  |  |  |
|    | Moved: Mehdi Naimi Seconded: Laurie Ponsford-Hill  |  |  |  |  |  |  |
|    | Passed<br>(Unanimous & 2 abstentions)  |  |  |  |  |  |  |

| 10 | <b>Adjournment</b> – Mehdi Na                      | aimi        |           |                      |  |
|----|--|-------------|-----------|----------------------|--|
| 19 | Motion: That the 2016 AGM be adjourned at 2 PM EST |             |           |                      |  |
|    | Moved:   | Mehdi Naimi | Seconded: | Jacqueline Streudler |  |
|    |  |             |           | Passed Unanimous     |  |